

# FACULTY SALARY STUDY PEER SPECIAL STUDY EXAMPLE

DISCIPLINE : 01.0000 AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
ALL SCHOOLS																		
AVG	154,293	2,038	33	113,662	1,353	33	97,786	1,423	33	94,750	177	29	77,158	444	25	122,031	5,258	33
HIGH	500,000	39%		365,200	26%		215,315	27%		205,600	3%		390,000	8%		500,000		
LOW	45,000			47,913			41,250			46,736			24,768			24,768		
SAL FAC	0.89			0.99			0.96			0.95			1.04			0.97		
TENURED/TENURE TRACK																		
AVG	155,569	1,876	33	114,140	1,053	33	97,525	897	33	94,761	103	24	118,550	6	1	130,540	3,832	33
HIGH	500,000	49%		365,200	28%		191,000	23%		184,900	3%		151,500	0%		500,000		
LOW	78,643			62,954			67,377			68,727			99,700			62,954		
SAL FAC	0.90			1.00			0.93			0.93			1.06			0.95		
NONTENURE TRACK																		
AVG	139,519	162	27	111,984	300	28	98,230	526	28	94,735	74	22	76,591	438	25	99,168	1,426	31
HIGH	264,839	11%		222,700	21%		215,315	37%		205,600	5%		390,000	31%		390,000		
LOW	45,000			47,913			41,250			46,736			24,768			24,768		
SAL FAC	0.80			0.96			1.00			0.96			1.06			0.98		

DISCIPLINE : 01.0100 Agricultural Business and Management.

ALL SCHOOLS																		
AVG	166,100	233	26	127,985	126	26	101,293	124	26	95,342	20	14	82,440	43	13	134,853	526	26
HIGH	319,300	44%		365,200	24%		184,900	24%		184,900	4%		208,440	8%		365,200		
LOW	87,856			73,021			71,183			71,183			42,136			42,136		
SAL FAC	0.96			1.12			0.99			0.95			1.12			1.07		
TENURED/TENURE TRACK																		
AVG	168,240	221	26	131,618	112	26	102,580	114	26	96,658	18	12	151,500	1	1	142,339	448	26
HIGH	319,300	49%		365,200	25%		184,900	25%		184,900	4%		151,500	0%		365,200		
LOW	89,604			80,024			71,183			71,183			151,500			71,183		
SAL FAC	0.98			1.16			0.98			0.95			1.35			1.04		
NONTENURE TRACK																		
AVG	126,695	12	7	98,924	14	10	86,611	10	8	83,500	2	2	80,796	42	13	91,856	78	21
HIGH	182,569	15%		155,750	18%		120,402	13%		87,000	3%		208,440	54%		208,440		
LOW	87,856			73,021			72,688			80,000			42,136			42,136		
SAL FAC	0.72			0.85			0.89			0.85			1.12			0.91		

DISCIPLINE : 01.0103 Agricultural Economics.

ALL SCHOOLS																		
AVG	166,704	201	24	130,304	107	23	100,697	112	24	93,714	18	13	83,507	40	11	134,931	460	24
HIGH	319,300	44%		365,200	23%		184,900	24%		184,900	4%		208,440	9%		365,200		
LOW	93,594			73,021			71,183			71,183			42,136			42,136		
SAL FAC	0.97			1.14			0.99			0.94			1.13			1.08		
TENURED/TENURE TRACK																		
AVG	168,412	191	24	134,250	97	23	102,078	102	24	94,990	16	11	151,500	1	1	142,589	391	24
HIGH	319,300	49%		365,200	25%		184,900	26%		184,900	4%		151,500	0%		365,200		
LOW	93,594			80,229			71,183			71,183			151,500			71,183		
SAL FAC	0.98			1.18			0.98			0.94			1.35			1.04		
NONTENURE TRACK																		
AVG	134,078	10	7	92,031	10	8	86,611	10	8	83,500	2	2	81,763	39	11	91,536	69	19
HIGH	182,569	15%		121,289	15%		120,402	15%		87,000	3%		208,440	57%		208,440		
LOW	100,000			73,021			72,688			80,000			42,136			42,136		
SAL FAC	0.76			0.79			0.89			0.85			1.14			0.91		