

2022 - 2023



**FACULTY
SALARY
SURVEY**
by **DISCIPLINE**



OFFICE OF INSTITUTIONAL RESEARCH AND ANALYTICS
OKLAHOMA STATE UNIVERSITY

2022-2023

FACULTY SALARY SURVEY

OF

INSTITUTIONS

BELONGING

TO

Association of Public

and

Land-Grant Universities

Institutional Research & Analytics
Vice President for Administration and Finance
219 PIO Building
OKLAHOMA STATE UNIVERSITY
Stillwater OK 74078
Phone: 405/744-4244 Fax: 405/744-4834
FEI #: 73 - 6017987
Email: osuir@okstate.edu
Web: <http://ira.okstate.edu>

COPYRIGHT 2023
by
OKLAHOMA STATE UNIVERSITY
ALL RIGHTS RESERVED

INTRODUCTION

First published in 1974, the Faculty Salary Survey by Discipline is a project directed by Oklahoma State University's Office of Institutional Research and Analytics. The inspiration behind the project emerged from the desire for current salary information for university management. The result is a study, which higher education administrators and government officials can use for salary budget decisions.

In an effort to produce a national sample of average faculty salaries by discipline, Doctoral degree-granting institutions from each state and the national service academies were selected to provide low, high, and average salaries for each academic discipline and faculty rank represented on their campuses. With the exception of the service academies, these institutions annually award doctorates in a minimum of five different discipline areas.

The book is arranged by 6-digit CIP codes, with 2-digit and 4-digit summary pages included as needed. Two separate "All Discipline Average" pages are included, one with medical disciplines and one without medical disciplines. Using summaries of the Carnegie Classifications and input from our participants and customers, the basic classifications as defined by the Carnegie Foundation were implemented in our Faculty Salary Survey beginning in 2007-2008. This is the second year the publication reflects the 2021 Carnegie Classifications. Therefore, the salary information is still grouped as follows:

R1: Doctoral Universities – Very High Research Activity

R2: Doctoral Universities – High Research Activity

Ten years ago, we began providing salary information by tenure status as reported by institutions that were able to supply it. This is the fourth year that all the participating institutions provided tenure status information.

Your suggestions are encouraged as we continue to evaluate our survey for improvements and enhancements.

LIST OF PARTICIPATING INSTITUTIONS

An invitation to participate in the 2022-2023 Faculty Salary Survey was extended to 149 institutions including many belonging to the Association of Public and Land-Grant Universities (APLU), those who have historically participated in previous years, and others who also award doctoral degrees in five different discipline areas. This year, data from 103 institutions was submitted by the required deadline to be included in the survey.

CARNEGIE CLASS R1: DOCTORAL UNIVERSITIES – VERY HIGH RESEARCH ACTIVITY

| | |
|---|---|
| Arizona State University | University of California at Berkeley |
| Auburn University (AL) | University of California at Davis |
| Baylor University (TX) | University of California at Irvine |
| Clemson University | University of California at Los Angeles |
| Colorado School of Mines | University of California at Riverside |
| Colorado State University | University of California at San Diego |
| Florida State University | University of California at Santa Barbara |
| Georgia Institute of Technology | University of California at Santa Cruz |
| Georgia State University | University of Central Florida |
| Indiana University at Bloomington | University of Colorado at Denver |
| Iowa State University | University of Delaware |
| Kansas State University | University of Georgia |
| Kent State University (OH) | University of Hawaii |
| Louisiana State University | University of Houston (TX) |
| Michigan State University | University of Illinois at Chicago |
| Mississippi State University | University of Illinois at Urbana/Champaign |
| Montana State University | University of Iowa |
| North Carolina State University at Raleigh | University of Kansas |
| North Dakota State University | University of Kentucky |
| Ohio University | University of Louisville (KY) |
| Oklahoma State University | University of Maine |
| Purdue University (IN) | University of Maryland Baltimore County |
| Temple University | University of Maryland at College Park |
| Texas A&M University | University of Massachusetts Amherst |
| Texas Tech University | University of Minnesota - Twin Cities |
| University at Albany (SUNY) | University of Mississippi |
| University at Buffalo (SUNY) | University of Missouri at Columbia |
| University of Alabama | University of Montana |
| University of Alabama at Birmingham | University of Nebraska at Lincoln |
| University of Arizona | University of Nevada at Las Vegas |
| University of Arkansas | University of Nevada at Reno |
| | University of New Mexico |
| | University of North Carolina at Chapel Hill |

University of Oklahoma

University of Oregon

University of South Carolina

University of South Florida

University of Southern Mississippi

University of Tennessee at Knoxville

University of Texas at Arlington

University of Texas at Austin

University of Texas at El Paso

University of Utah

University of Virginia

University of Wisconsin at Madison

University of Wisconsin at Milwaukee

Utah State University

Virginia Polytechnic Institute & State University

Washington State University

Wayne State University (MI)

West Virginia University

CARNEGIE CLASS R2: DOCTORAL UNIVERSITIES – HIGH RESEARCH ACTIVITY

Bowling Green State University (OH)

Florida Agricultural and Mechanical
University

New Mexico State University

Northern Arizona University

Oakland University (MI)

Southern Illinois University at Carbondale

Texas Christian University

University of Alaska at Fairbanks

University of California at Merced

University of Idaho

University of Massachusetts at Boston

University of Missouri at Kansas City

University of Missouri at St. Louis

University of North Carolina at Greensboro

University of North Carolina at Wilmington

University of North Dakota

University of North Florida

University of Rhode Island

University of South Dakota

University of Vermont

University of Wyoming

All institutions provided tenured/tenure track and/or non-tenure track salary information.

LIST OF PARTICIPATING INSTITUTIONS BY REGION

REGION 1

| | |
|---|--|
| Arizona State University | University of California at Santa Cruz |
| Montana State University | University of Hawaii |
| North Dakota State University | University of Idaho |
| Northern Arizona University | University of Montana |
| University of Alaska at Fairbanks | University of Nevada at Las Vegas |
| University of Arizona | University of Nevada at Reno |
| University of California at Berkeley | University of North Dakota |
| University of California at Davis | University of Oregon |
| University of California at Irvine | University of South Dakota |
| University of California at Los Angeles | University of Utah |
| University of California at Merced | University of Wyoming |
| University of California at Riverside | Utah State University |
| University of California at San Diego | Washington State University |
| University of California at Santa Barbara | |

REGION 2

| | |
|----------------------------------|---------------------------------------|
| Baylor University (TX) | University of Houston (TX) |
| Colorado School of Mines | University of Iowa |
| Colorado State University | University of Kansas |
| Iowa State University | University of Missouri at Columbia |
| Kansas State University | University of Missouri at Kansas City |
| New Mexico State University | University of Missouri at St. Louis |
| Oklahoma State University | University of Nebraska at Lincoln |
| Texas A&M University | University of New Mexico |
| Texas Christian University | University of Oklahoma |
| Texas Tech University | University of Texas at Arlington |
| University of Arkansas | University of Texas at Austin |
| University of Colorado at Denver | University of Texas at El Paso |

REGION 3

Bowling Green State University (OH)
Indiana University at Bloomington
Kent State University (OH)
Michigan State University
Oakland University
Ohio University
Purdue University (IN)
Southern Illinois University at Carbondale
Temple University (PA)
University at Albany (SUNY)
University at Buffalo (SUNY)
University of Delaware
University of Illinois at Chicago

University of Illinois at Urbana/
Champaign
University of Maine
University of Maryland, Baltimore County
University of Maryland at College Park
University of Massachusetts Amherst
University of Massachusetts at Boston
University of Minnesota - Twin Cities
University of Rhode Island
University of Vermont
University of Wisconsin at Madison
University of Wisconsin at Milwaukee
Wayne State University (MI)

REGION 4

Auburn University (AL)
Clemson University (SC)
Florida Agricultural and Mechanical
University
Florida State University
Georgia Institute of Technology
Georgia State University
Louisiana State University
Mississippi State University
North Carolina State University at Raleigh
University of Alabama
University of Alabama at Birmingham
University of Central Florida
University of Georgia

University of Kentucky
University of Louisville (KY)
University of Mississippi
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of North Carolina at Wilmington
University of North Florida
University of South Florida
University of Southern Mississippi
University of Tennessee at Knoxville
University of Virginia
Virginia Polytechnic Institute & State
University
West Virginia University

All institutions provided tenured/tenure track and/or non-tenure track salary information.

COMMENTS

The purpose of this salary study is to provide factual information to assist higher education administrators with salary and budget decisions. One of the most complex problems for academic administrators is the lack of factual data from comparable institutions when discussing salary decisions with faculty, legislators, and public officials. Answers to questions such as: “What is the average salary of assistant professors in a given discipline?” or “Do institutions pay faculty of certain disciplines more than faculty in other disciplines?” may serve to provide better understanding and assist in more accurate salary decisions. If an institution wishes to compare data with another institution that participated in the study, contact should be made with the institution in question to exchange data. A list of contact persons may be obtained from our office. If special studies are desired and no breach of confidentiality exists, we will prepare special reports for a charge equal to the cost incurred by our office. The normal charge is \$150.00 for each study.

The IPEDS coding structure (Classification of Instructional Programs [CIP] produced by the National Center for Education Statistics, U.S. Office of Education, and published in 2020) was used for identification of academic departments. This is the third year to use the 2020 Edition CIP codes and will result in noticeable differences within some of the 2-digit and 4-digit CIP salaries when compared to publications prior to 2020-2021.

Our publication incorporates a mixture of 2-digit, 4-digit and 6-digit CIPs to categorize academic disciplines. The purpose is to alleviate the need for moving or deleting data for which fewer than three institutions responded with a particular CIP. If you do not see data for a CIP that was submitted by your institution, the data will be contained in the next higher CIP level for which there are three institutions reporting. For example, if only two institutions reported data for CIP 40.0807, that data would be included in the numbers for CIP 40.08. We continue to include two “All Discipline Average” summaries, one that includes medical disciplines and one that excludes medical disciplines.

Invitations to participate in the Faculty Salary Survey were mailed to the institutions on November 28, 2022, with a requested return date of January 31, 2023.

If you have any questions concerning the survey, please contact Dr. Christie Hawkins, Oklahoma State University, Office of Institutional Research and Analytics, phone: 405-744-4244; fax: 405-744-4834; e-mail: osuir@okstate.edu.

NOTE: This publication does not contain individual institutional information. Anyone wishing to have a copy of any institution's individual report should contact that institution directly. A list of participating institutions and their contact person may be obtained from our office.

DEFINITION OF TERMS

NOTE: All salaries which are reported in the survey are based on a 9-10 month academic year salary. Any compensation for summer academic work, fringe benefits or perquisites is not included in the salary data.

AVERAGE SALARY

The average salary is based on the survey information with the assumption that all employees are full-time.

HIGH SALARY

The highest salary of any full-time individual of the defined group for which information is reported.

LOW SALARY

The lowest salary for any full-time individual of the defined group for which information is reported.

SAL FACTOR

This is a ratio comparing the average salary in a specific discipline to the all-discipline average salary for each rank. For example: A Salary Factor of 1.12 for associate professors in Mathematics implies the average salary is 12% above the average salary of all associate professors combined.

NUM

The number of faculty members whose salary was included to compute the average salary. Beneath this number is a percentage which represents the proportion of faculty reported at this rank. This is also known as the Faculty Mix percent.

INS

The number of institutions which have reported salary data for a given academic rank and discipline/major field.

GROUP

Represents a collection of data for a given number of institutions. The groups were defined by the 2021 Carnegie Basic Classification of the institutions.

REGION

Represents a collection of data for a given number of institutions. The regions were defined by a historically utilized division of the United States.

NEW ASST PROF

The collection of assistant professors who were hired for the first time in the fall of 2023. All information for this group was included in the ASST PROF rank for reporting purposes. Thus, new assistant professor information is not combined in the ALL RANKS information. This category is used mainly for new hiring information. All information and calculations are correct when comparing NEW ASST PROF to each other, but as a separate group they do not compose part of the ALL RANKS.

ALL RANKS

The collection of professors, associate professors, assistant professors, and other faculty as a group.

TABLE OF CONTENTS

| | |
|------------------------------------|------|
| Introduction | v |
| List of Participating Institutions | vii |
| Comments | xi |
| Definition of Terms | xiii |

| DISCIPLINE | PAGE |
|---|------|
| ALL DISCIPLINES COMBINED | 578 |
| ALL DISCIPLINES EXCEPT MEDICAL RELATED | 577 |
| Accounting and Related Services. (Summary) | 532 |
| Accounting. | 533 |
| Adult and Continuing Education and Teaching. | 129 |
| Adult Health Nurse/Nursing. | 519 |
| Advanced/Graduate Dentistry and Oral Sciences. (Summary) | 471 |
| Advertising. | 93 |
| Aeronautics/Aviation/Aerospace Science and Technology, Gener | 428 |
| Aerospace, Aeronautical, and Astronautical/Space Engineering | 154 |
| African Studies. | 63 |
| African-American/Black Studies. | 71 |
| Agricultural and Extension Education Services. | 10 |
| Agricultural and Horticultural Plant Breeding. | 20 |
| Agricultural Business and Management, General. | 3 |
| Agricultural Business and Management. (Summary) | 2 |
| Agricultural Economics. | 4 |
| Agricultural Engineering. | 155 |
| Agricultural Production Operations. (Summary) | 5 |
| Agricultural Public Services. (Summary) | 9 |
| Agricultural Teacher Education. | 136 |
| AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIE | 1 |
| Agricultural/Animal/Plant/Veterinary Science and Related Fie | 32 |
| Agroecology and Sustainable Agriculture. | 6 |
| Agronomy and Crop Science. | 18 |
| Air Transportation. (Summary) | 427 |
| Allied Health and Medical Assisting Services. (Summary) | 484 |
| Allied Health Diagnostic, Intervention, and Treatment Profes (Sum | 485 |
| American History (United States). | 571 |
| American Indian/Native American Studies. | 72 |
| American Literature (United States). | 244 |
| American/United States Studies/Civilization. | 64 |
| Anatomy. | 271 |
| Animal Sciences, General. | 12 |
| Animal Sciences. (Summary) | 11 |
| Anthropology, General. | 408 |
| Anthropology. (Summary) | 407 |
| Apparel and Textiles, General. | 230 |
| Apparel and Textiles. (Summary) | 229 |
| Applied Horticulture and Horticultural Business Services. (Summar | 7 |
| Applied Horticulture/Horticulture Operations, General. | 8 |

| | |
|---|-----|
| Applied Linguistics. | 201 |
| Applied Mathematics, General. | 316 |
| Applied Mathematics. (Summary) | 315 |
| Aquatic Biology/Limnology. | 303 |
| Archeology. | 409 |
| Architectural and Building Sciences/Technology. | 58 |
| Architectural Engineering. | 157 |
| Architectural Engineering. (Summary) | 156 |
| Architectural Sciences and Technology. (Summary) | 57 |
| Architecture and Related Services, Other. (Summary) | 59 |
| Architecture and Related Services, Other. | 60 |
| ARCHITECTURE AND RELATED SERVICES. | 48 |
| Architecture. (Summary) | 49 |
| Architecture. | 50 |
| Area Studies, Other. | 69 |
| Area Studies. (Summary) | 62 |
| AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES. | 61 |
| Art History, Criticism and Conservation. | 452 |
| Art Teacher Education. | 137 |
| Art/Art Studies, General. | 450 |
| Arts, Entertainment, and Media Management. (Summary) | 461 |
| Asian Studies/Civilization. | 65 |
| Asian-American Studies. | 74 |
| Astronomy and Astrophysics. (Summary) | 359 |
| Astronomy. | 360 |
| Athletic Training/Trainer. | 488 |
| Atmospheric Sciences and Meteorology, General. | 362 |
| Atmospheric Sciences and Meteorology. (Summary) | 361 |
| Audiology/Audiologist and Speech-Language Pathology/Patholog | 468 |
| Basic Skills and Developmental/Remedial Education, General. | 349 |
| Basic Skills and Developmental/Remedial Education. (Summary) | 348 |
| Behavioral Sciences. (Summary) | 327 |
| Biochemistry and Molecular Biology. | 264 |
| Biochemistry, Biophysics and Molecular Biology. (Summary) | 261 |
| Biochemistry. | 262 |
| Bioengineering and Biomedical Engineering. | 159 |
| Bioinformatics. | 297 |
| Biological and Biomedical Sciences, Other. | 311 |
| BIOLOGICAL AND BIOMEDICAL SCIENCES. | 257 |
| Biological and Physical Sciences. (Summary) | 321 |
| Biological/Biosystems Engineering. | 185 |
| Biology, General. (Summary) | 258 |
| Biology/Biological Sciences, General. | 259 |
| Biomathematics, Bioinformatics, and Computational Biology. (Summa | 295 |
| Biomedical Sciences, General. | 260 |
| Biomedical/Medical Engineering. (Summary) | 158 |
| Biostatistics. | 296 |
| Biotechnology. | 298 |
| Botany/Plant Biology, Other. | 268 |
| Botany/Plant Biology. (Summary) | 265 |
| Botany/Plant Biology. | 266 |
| Broadcast Journalism. | 86 |
| Business Administration and Management, General. | 528 |

| | |
|---|-----|
| Business Administration, Management and Operations, Other. . . . | 531 |
| Business Administration, Management and Operations. (Summary) . . | 527 |
| Business Analytics. | 335 |
| BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICE . . | 524 |
| Business, Management, Marketing, and Related Support Service . . | 567 |
| Business, Management, Marketing, and Related Support Service (Sum | 566 |
| Business/Commerce, General. (Summary) | 525 |
| Business/Commerce, General. | 526 |
| Business/Managerial Economics. | 535 |
| Business/Managerial Economics. (Summary) | 534 |
| Cell/Cellular and Molecular Biology. | 272 |
| Cell/Cellular Biology and Anatomical Sciences. (Summary) | 269 |
| Cell/Cellular Biology and Histology. | 270 |
| Ceramic Arts and Ceramics. | 455 |
| Chemical Engineering. (Summary) | 160 |
| Chemical Engineering. | 161 |
| Chemistry, General. | 364 |
| Chemistry. (Summary) | 363 |
| Chinese Language and Literature. | 203 |
| Cinematography and Film/Video Production. | 446 |
| City/Urban, Community, and Regional Planning. (Summary) | 51 |
| City/Urban, Community, and Regional Planning. | 52 |
| Civil Engineering, General. | 163 |
| Civil Engineering. (Summary) | 162 |
| Classics and Classical Languages, Literatures, and Linguistics (Sum | 214 |
| Clinical Laboratory Science/Medical Technology/Technologist. . . | 490 |
| Clinical Nutrition/Nutritionist. | 516 |
| Clinical Psychology. | 385 |
| Clinical, Counseling and Applied Psychology. (Summary) | 384 |
| Clinical, Hospital, and Managed Care Pharmacy. | 500 |
| Clinical/Medical Laboratory Science/Research and Allied Prof (Sum | 489 |
| Cognitive Science, General. | 332 |
| Communication and Media Studies, Other. | 83 |
| Communication and Media Studies. (Summary) | 80 |
| Communication Disorders Sciences and Services. (Summary) | 465 |
| Communication Sciences and Disorders, General. | 466 |
| Communication, Journalism, and Related Programs, Other. | 94 |
| COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS. | 79 |
| Community Health and Preventive Medicine. | 507 |
| Community Organization and Advocacy. | 397 |
| Comparative Group Studies. | 77 |
| Comparative Literature. | 200 |
| Computational Science. | 333 |
| COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES. | 95 |
| Computer and Information Sciences, General. (Summary) | 96 |
| Computer and Information Sciences, General. | 97 |
| Computer Engineering, General. | 165 |
| Computer Engineering. (Summary) | 164 |
| Computer Science. (Summary) | 102 |
| Computer Science. | 103 |
| Computer Software and Media Applications. (Summary) | 104 |
| Computer/Information Technology Administration and Management (Sum | 105 |
| Condensed Matter and Materials Physics. | 375 |

| | |
|---|-----|
| Conservation Biology. | 304 |
| Construction Engineering Technology/Technician. | 195 |
| Construction Engineering. (Summary) | 181 |
| Construction Engineering. | 182 |
| Construction Management, General. | 565 |
| Construction Management. (Summary) | 564 |
| Counseling Psychology. | 386 |
| Counselor Education/School Counseling and Guidance Services. . . | 127 |
| Creative Writing. | 240 |
| Criminal Justice and Corrections. (Summary) | 390 |
| Criminal Justice/Law Enforcement Administration. | 391 |
| Criminal Justice/Police Science. | 393 |
| Criminal Justice/Safety Studies. | 392 |
| Criminology. | 411 |
| Criminology. (Summary) | 410 |
| CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES. | 106 |
| Curriculum and Instruction. (Summary) | 110 |
| Curriculum and Instruction. | 111 |
| Dance, General. | 434 |
| Dance. (Summary) | 433 |
| Demography and Population Studies. | 413 |
| Demography. (Summary) | 412 |
| Dental Clinical Sciences, General. | 472 |
| Dental Hygiene/Hygienist. | 481 |
| Dental Support Services and Allied Professions. (Summary) | 480 |
| Dentistry. | 470 |
| Dentistry. (Summary) | 469 |
| Design and Applied Arts. (Summary) | 435 |
| Design and Visual Communications, General. | 436 |
| Dietetics and Clinical Nutrition Services. (Summary) | 514 |
| Dietetics/Dietitian. | 515 |
| Digital Arts. | 432 |
| Digital Communication and Media/Multimedia. | 90 |
| Disability Studies. | 76 |
| Drama and Dramatics/Theatre Arts, General. | 442 |
| Drama/Theatre Arts and Stagecraft. (Summary) | 441 |
| Early Childhood Education and Teaching. | 133 |
| East Asian Languages, Literatures, and Linguistics. (Summary) . . | 202 |
| East Asian Studies. | 66 |
| Ecology and Evolutionary Biology. | 307 |
| Ecology, Evolution, Systematics, and Population Biology. (Summary | 299 |
| Ecology. | 300 |
| Econometrics and Quantitative Economics. | 416 |
| Economics, General. | 415 |
| Economics. (Summary) | 414 |
| Education, General. (Summary) | 108 |
| Education, General. | 109 |
| Education, Other. (Summary) | 149 |
| Education, Other. | 150 |
| EDUCATION. | 107 |
| Educational Administration and Supervision. (Summary) | 112 |
| Educational Assessment, Evaluation, and Research, Other. | 121 |
| Educational Assessment, Evaluation, and Research. (Summary) . . . | 117 |

| | |
|---|-----|
| Educational Assessment, Testing, and Measurement. | 120 |
| Educational Evaluation and Research. | 118 |
| Educational Leadership and Administration, General. | 113 |
| Educational Psychology. | 388 |
| Educational Statistics and Research Methods. | 119 |
| Educational/Instructional Media Design. (Summary) | 115 |
| Educational/Instructional Technology. | 116 |
| Electrical and Computer Engineering. | 186 |
| Electrical and Electronics Engineering. | 167 |
| Electrical, Electronics, and Communications Engineering. (Summary | 166 |
| Electrical/Electronic Engineering Technologies/Technicians. (Summ | 190 |
| Elementary Education and Teaching. | 130 |
| Endodontics/Endodontology. | 474 |
| Engineering, General. (Summary) | 152 |
| Engineering, General. | 153 |
| Engineering, Other. (Summary) | 187 |
| Engineering, Other. | 188 |
| ENGINEERING. | 151 |
| ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS. | 189 |
| English Language and Literature, General. (Summary) | 236 |
| English Language and Literature, General. | 237 |
| English Language and Literature/Letters, Other. (Summary) | 246 |
| English Language and Literature/Letters, Other. | 247 |
| ENGLISH LANGUAGE AND LITERATURE/LETTERS. | 235 |
| English Literature (British and Commonwealth). | 245 |
| English/Language Arts Teacher Education. | 138 |
| Entomology. | 281 |
| Entrepreneurial and Small Business Operations. (Summary) | 536 |
| Entrepreneurship/Entrepreneurial Studies. | 537 |
| Environmental Health. | 505 |
| Environmental Science. | 37 |
| Environmental Studies. | 36 |
| Environmental Toxicology. | 293 |
| Environmental/Environmental Health Engineering. (Summary) | 168 |
| Environmental/Environmental Health Engineering. | 169 |
| Environmental/Natural Resources Management and Policy, Gener | 39 |
| Environmental/Natural Resources Management and Policy. (Summary) | 38 |
| Epidemiology. | 306 |
| Ethnic, Cultural Minority, Gender, and Group Studies, Other. | 78 |
| Ethnic, Cultural Minority, Gender, and Group Studies. (Summary) | 70 |
| European History. | 572 |
| European Studies/Civilization. | 67 |
| Evolutionary Biology. | 302 |
| Exercise Physiology and Kinesiology. | 288 |
| Exercise Science and Kinesiology. | 346 |
| Family and Community Services. | 227 |
| Family and Consumer Economics and Related Studies. (Summary) | 219 |
| Family and Consumer Sciences/Human Sciences, General. (Summary) | 217 |
| Family and Consumer Sciences/Human Sciences, General. | 218 |
| FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES. | 216 |
| Family Practice Nurse/Nursing. | 520 |
| Family Resource Management Studies, General. | 220 |
| Fashion Merchandising. | 563 |

| | |
|---|-----|
| Fashion/Apparel Design. | 438 |
| Film/Cinema/Media Studies. | 445 |
| Film/Video and Photographic Arts, Other. | 448 |
| Film/Video and Photographic Arts. (Summary) | 444 |
| Finance and Financial Management Services. (Summary) | 538 |
| Finance, General. | 539 |
| Fine and Studio Arts. (Summary) | 449 |
| Fine Arts and Art Studies, Other. | 456 |
| Fine/Studio Arts, General. | 451 |
| Fire Protection. (Summary) | 394 |
| Fishing and Fisheries Sciences and Management. | 40 |
| Food Science and Technology. (Summary) | 14 |
| Food Science. | 15 |
| Foods, Nutrition, and Related Services. (Summary) | 221 |
| Foods, Nutrition, and Wellness Studies, General. | 222 |
| Foreign Languages and Literatures, General. | 198 |
| Foreign Languages, Literatures, and Linguistics, Other. | 215 |
| FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS. | 196 |
| Forest Sciences and Biology. | 43 |
| Forestry, General. | 42 |
| Forestry, Other. | 45 |
| Forestry. (Summary) | 41 |
| French Language and Literature. | 209 |
| General Sales, Merchandising and Related Marketing Operation (Sum | 560 |
| General Studies. | 251 |
| Genetics, General. | 284 |
| Genetics. (Summary) | 283 |
| Geographic Information Science and Cartography. | 419 |
| Geography and Cartography. (Summary) | 417 |
| Geography. | 418 |
| Geological and Earth Sciences/Geosciences, Other. | 372 |
| Geological and Earth Sciences/Geosciences. (Summary) | 368 |
| Geology/Earth Science, General. | 369 |
| German Language and Literature. | 207 |
| Germanic Languages, Literatures, and Linguistics. (Summary) . . . | 206 |
| Gerontology. (Summary) | 323 |
| Graphic Design. | 440 |
| Health and Medical Administrative Services. (Summary) | 482 |
| Health and Wellness, General. | 464 |
| Health Professions and Related Clinical Sciences, Other. | 523 |
| HEALTH PROFESSIONS AND RELATED PROGRAMS. | 463 |
| HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS. | 575 |
| Health Services Administration. | 508 |
| Health Teacher Education. | 139 |
| Health/Health Care Administration/Management. | 483 |
| Higher Education/Higher Education Administration. | 114 |
| Hispanic and Latin American Languages, Literatures, and Ling . . | 212 |
| Hispanic-American, Puerto Rican, and Mexican-American/Chican . . | 73 |
| Historic Preservation and Conservation, General. | 324 |
| History and Philosophy of Science and Technology. | 573 |
| History, General. | 570 |
| History, Other. | 574 |
| HISTORY. | 568 |

| | |
|--|-----|
| History. (Summary) | 569 |
| HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED | 389 |
| Horticultural Science. | 19 |
| Hospitality Administration/Management, General. | 541 |
| Hospitality Administration/Management, Other. | 542 |
| Hospitality Administration/Management. (Summary) | 540 |
| Housing and Human Environments, General. | 224 |
| Human Development and Family Studies, General. | 226 |
| Human Development, Family Studies, and Related Services, Oth | 228 |
| Human Development, Family Studies, and Related Services. (Summary) | 225 |
| Human Nutrition. | 223 |
| Human Resources Development. | 547 |
| Human Resources Management and Services. (Summary) | 543 |
| Human Resources Management/Personnel Administration, General | 544 |
| Humanities/Humanistic Studies. | 252 |
| Hydrology and Water Resources Science. | 370 |
| Immunology. | 277 |
| Industrial and Product Design. | 437 |
| Industrial Engineering. (Summary) | 183 |
| Industrial Engineering. | 184 |
| Industrial Production Technologies/Technicians. (Summary) | 191 |
| Industrial Technology/Technician. | 192 |
| Informatics. | 99 |
| Information Science/Studies. | 101 |
| Information Science/Studies. (Summary) | 100 |
| Information Technology. | 98 |
| Inorganic Chemistry. | 365 |
| Insurance. | 559 |
| Insurance. (Summary) | 558 |
| Interior Architecture. | 54 |
| Interior Architecture. (Summary) | 53 |
| Interior Design. | 439 |
| International Business. (Summary) | 548 |
| International Business/Trade/Commerce. | 549 |
| International Relations and Affairs. | 420 |
| International/Globalization Studies. | 331 |
| International/Globalization Studies. (Summary) | 330 |
| Italian Language and Literature. | 210 |
| Japanese Language and Literature. | 204 |
| Jewish/Judaic Studies. | 356 |
| Journalism, Other. | 87 |
| Journalism. (Summary) | 84 |
| Journalism. | 85 |
| Labor and Industrial Relations. | 545 |
| Landscape Architecture. (Summary) | 55 |
| Landscape Architecture. | 56 |
| Large Animal/Food Animal and Equine Surgery and Medicine. | 28 |
| Latin American Studies. | 68 |
| Law. | 233 |
| Law. (Summary) | 232 |
| Legal Assistant/Paralegal. | 234 |
| LEGAL PROFESSIONS AND STUDIES. | 231 |
| Liberal Arts and Sciences, General Studies and Humanities, O | 253 |

| | |
|---|-----|
| LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES. . . . | 248 |
| Liberal Arts and Sciences, General Studies and Humanities. (Summa | 249 |
| Liberal Arts and Sciences/Liberal Studies. | 250 |
| Library and Information Science. | 256 |
| Library Science and Administration. (Summary) | 255 |
| LIBRARY SCIENCE. | 254 |
| Linguistic, Comparative, and Related Language Studies and Se (Sum | 197 |
| Linguistics. | 199 |
| Literature. (Summary) | 243 |
| Logistics, Materials, and Supply Chain Management. | 529 |
| Management Information Systems and Services. (Summary) | 550 |
| Management Information Systems, General. | 551 |
| Management Science. | 553 |
| Management Sciences and Quantitative Methods, Other. | 554 |
| Management Sciences and Quantitative Methods. (Summary) | 552 |
| Marine Biology and Biological Oceanography. | 301 |
| Marketing. (Summary) | 555 |
| Marketing/Marketing Management, General. | 556 |
| Marriage and Family Therapy/Counseling. | 494 |
| Mass Communication/Media Studies. | 82 |
| Materials Engineering. | 170 |
| Materials Science. | 376 |
| Mathematics and Statistics, Other. | 319 |
| MATHEMATICS AND STATISTICS. | 312 |
| Mathematics Teacher Education. | 140 |
| Mathematics, General. | 314 |
| Mathematics. (Summary) | 313 |
| Mechanical Engineering Related Technologies/Technicians. (Summary | 193 |
| Mechanical Engineering. (Summary) | 171 |
| Mechanical Engineering. | 172 |
| Mechanical/Mechanical Engineering Technology/Technician. | 194 |
| Medical Microbiology and Bacteriology. | 275 |
| MEDICAL RESIDENCY/FELLOWSHIP PROGRAMS. | 576 |
| Medicine. (Summary) | 491 |
| Medicine. | 492 |
| Mental and Social Health Services and Allied Professions. (Summar | 493 |
| Metallurgical Engineering. | 174 |
| Metallurgical Engineering. (Summary) | 173 |
| Microbiological Sciences and Immunology. (Summary) | 273 |
| Microbiology and Immunology. | 278 |
| Microbiology, General. | 274 |
| Middle/Near Eastern and Semitic Languages, Literatures, and (Summ | 213 |
| Mining and Mineral Engineering. | 175 |
| Molecular Biology. | 263 |
| Multi-/Interdisciplinary Studies, Other. | 337 |
| Multi/Interdisciplinary Studies, Other. (Summary) | 336 |
| MULTI/INTERDISCIPLINARY STUDIES. | 320 |
| Museology/Museum Studies. | 325 |
| Music History, Literature, and Theory. | 459 |
| Music Performance, General. | 460 |
| Music Teacher Education. | 141 |
| Music, General. | 458 |
| Music. (Summary) | 457 |

| | |
|---|-----|
| Natural Resources and Conservation, Other. | 47 |
| NATURAL RESOURCES AND CONSERVATION. | 33 |
| Natural Resources Conservation and Research. (Summary) | 34 |
| Natural Resources/Conservation, General. | 35 |
| Neurobiology and Anatomy. | 310 |
| Neurobiology and Neurosciences. (Summary) | 308 |
| Neuroscience. | 309 |
| Nuclear Engineering. | 176 |
| Nursing Science. | 521 |
| Nutrition Sciences. (Summary) | 328 |
| Nutrition Sciences. | 329 |
| Occupational Therapy/Therapist. | 511 |
| Ocean Engineering. | 177 |
| Oceanography, Chemical and Physical. | 371 |
| Operations Management and Supervision. | 530 |
| Optometry. | 495 |
| Oral Biology and Oral and Maxillofacial Pathology. | 473 |
| Oral/Maxillofacial Surgery. | 475 |
| Organic Chemistry. | 366 |
| Organizational Behavior Studies. | 546 |
| Orthodontics/Orthodontology. | 476 |
| Painting. | 453 |
| Parks, Recreation, and Leisure Facilities Management, Genera . . | 342 |
| Parks, Recreation, and Leisure Facilities Management. (Summary) . | 341 |
| Parks, Recreation, and Leisure Studies. (Summary) | 339 |
| Parks, Recreation, and Leisure Studies. | 340 |
| PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY. | 338 |
| Pathology/Experimental Pathology. | 289 |
| Peace Studies and Conflict Resolution. | 322 |
| Pediatric Dentistry/Pedodontics. | 477 |
| Periodontics/Periodontology. | 478 |
| Petroleum Engineering. | 178 |
| Pharmaceutical Sciences. | 501 |
| Pharmaceutics and Drug Design. | 499 |
| Pharmacology and Toxicology. | 294 |
| Pharmacology and Toxicology. (Summary) | 290 |
| Pharmacology. | 291 |
| Pharmacy Administration and Pharmacy Policy and Regulatory A . . | 498 |
| Pharmacy, Pharmaceutical Sciences, and Administration, Other . . | 502 |
| Pharmacy, Pharmaceutical Sciences, and Administration. (Summary) | 496 |
| Pharmacy. | 497 |
| PHILOSOPHY AND RELIGIOUS STUDIES. | 351 |
| Philosophy. (Summary) | 352 |
| Philosophy. | 353 |
| Photography. | 447 |
| Physical Chemistry. | 367 |
| Physical Education Teaching and Coaching. | 142 |
| Physical Sciences, General. | 358 |
| Physical Sciences, Other. (Summary) | 377 |
| Physical Sciences, Other. | 378 |
| PHYSICAL SCIENCES. | 357 |
| Physical Therapy/Therapist. | 512 |
| Physician Assistant. | 487 |

| | |
|--|-----|
| Physics, General. | 374 |
| Physics. (Summary) | 373 |
| Physiology, General. | 287 |
| Physiology, Pathology and Related Sciences. (Summary) | 286 |
| Plant Genetics. | 285 |
| Plant Pathology/Phytopathology. | 267 |
| Plant Protection and Integrated Pest Management. | 21 |
| Plant Sciences, General. | 17 |
| Plant Sciences. (Summary) | 16 |
| Political Science and Government, General. | 422 |
| Political Science and Government. (Summary) | 421 |
| Polymer/Plastics Engineering. | 180 |
| Poultry Science. | 13 |
| Practical Nursing, Vocational Nursing and Nursing Assistants (Sum | 522 |
| Professional, Technical, Business, and Scientific Writing. | 241 |
| Prosthodontics/Prosthodontology. | 479 |
| Psychology, General. | 381 |
| Psychology, General. (Summary) | 380 |
| PSYCHOLOGY. | 379 |
| PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS. | 396 |
| Public Administration. | 399 |
| Public Administration. (Summary) | 398 |
| Public Health Education and Promotion. | 506 |
| Public Health, General. | 504 |
| Public Health, Other. | 509 |
| Public Health. (Summary) | 503 |
| Public Policy Analysis, General. | 401 |
| Public Policy Analysis. (Summary) | 400 |
| Public Relations, Advertising, and Applied Communication. (Summar | 91 |
| Public Relations/Image Management. | 92 |
| Radio and Television. | 89 |
| Radio, Television, and Digital Communication. (Summary) | 88 |
| Range Science and Management. | 22 |
| Reading Teacher Education. | 143 |
| Real Estate. | 557 |
| Registered Nursing, Nursing Administration, Nursing Research (Sum | 517 |
| Registered Nursing/Registered Nurse. | 518 |
| Rehabilitation and Therapeutic Professions. (Summary) | 510 |
| Religion/Religious Studies. (Summary) | 354 |
| Religion/Religious Studies. | 355 |
| Research and Experimental Psychology, Other. | 383 |
| Research and Experimental Psychology. (Summary) | 382 |
| Respiratory Care Therapy/Therapist. | 486 |
| Retailing and Retail Operations. | 561 |
| Rhetoric and Composition. | 242 |
| Rhetoric and Composition/Writing Studies. (Summary) | 238 |
| Romance Languages, Literatures, and Linguistics. (Summary) | 208 |
| School Psychology. | 387 |
| Science Teacher Education/General Science Teacher Education. | 144 |
| Science, Technology and Society. | 326 |
| Sculpture. | 454 |
| Second Language Learning. | 350 |
| Secondary Education and Teaching. | 131 |

| | |
|---|-----|
| Security Science and Technology. (Summary) | 395 |
| Slavic, Baltic and Albanian Languages, Literatures, and Ling (Sum | 205 |
| Small/Companion Animal Surgery and Medicine. | 29 |
| Social and Philosophical Foundations of Education. | 123 |
| Social and Philosophical Foundations of Education. (Summary) . . | 122 |
| Social Science Teacher Education. | 145 |
| Social Sciences, General. (Summary) | 405 |
| Social Sciences, General. | 406 |
| Social Sciences, Other. | 425 |
| SOCIAL SCIENCES. | 404 |
| Social Work. | 403 |
| Social Work. (Summary) | 402 |
| Sociology, General. | 424 |
| Sociology. (Summary) | 423 |
| Soil Science and Agronomy, General. | 24 |
| Soil Sciences. (Summary) | 23 |
| Spanish Language and Literature. | 211 |
| Special Education and Teaching, General. | 125 |
| Special Education and Teaching. (Summary) | 124 |
| Specialized Sales, Merchandising and Marketing Operations. (Summ | 562 |
| Speech Communication and Rhetoric. | 81 |
| Speech-Language Pathology/Pathologist. | 467 |
| Sport and Fitness Administration/Management. | 345 |
| Sports, Kinesiology, and Physical Education/Fitness, General . . | 344 |
| Sports, Kinesiology, and Physical Education/Fitness, Other. . . . | 347 |
| Sports, Kinesiology, and Physical Education/Fitness. (Summary) . | 343 |
| Statistics, General. | 318 |
| Statistics. (Summary) | 317 |
| Student Counseling and Personnel Services. (Summary) | 126 |
| Sustainability Studies. | 334 |
| Systematic Biology/Biological Systematics. | 305 |
| Systems Engineering. | 179 |
| Teacher Education and Professional Development, Specific Lev . . | 134 |
| Teacher Education and Professional Development, Specific Lev (Sum | 128 |
| Teacher Education and Professional Development, Specific Sub . . | 146 |
| Teacher Education and Professional Development, Specific Sub (Sum | 135 |
| Teacher Education, Multiple Levels. | 132 |
| Teaching English as a Second or Foreign Language/ESL Language . . | 148 |
| Teaching English or French as a Second or Foreign Language. (Summ | 147 |
| Technical Theatre/Theatre Design and Technology. | 443 |
| Toxicology. | 292 |
| Vehicle Maintenance and Repair Technologies/Technicians. (Summary | 426 |
| Veterinary Biomedical and Clinical Sciences. (Summary) | 26 |
| Veterinary Medicine. | 25 |
| Veterinary Pathology and Pathobiology. | 30 |
| Veterinary Physiology. | 31 |
| Veterinary Sciences/Veterinary Clinical Sciences, General. . . . | 27 |
| Virology. | 276 |
| Visual and Performing Arts, General. | 431 |
| Visual and Performing Arts, General. (Summary) | 430 |
| Visual and Performing Arts, Other. | 462 |
| VISUAL AND PERFORMING ARTS. | 429 |
| Vocational Rehabilitation Counseling/Counselor. | 513 |

| | |
|--|-----|
| Wildlife Biology. | 282 |
| Wildlife, Fish and Wildlands Science and Management. | 46 |
| Women's Studies. | 75 |
| Wood Science and Wood Products/Pulp and Paper Technology/Tec . . | 44 |
| Writing, General. | 239 |
| Zoology/Animal Biology. (Summary) | 279 |
| Zoology/Animal Biology. | 280 |