

2021 – 2022



**FACULTY
SALARY
SURVEY**
by **DISCIPLINE**



OFFICE OF INSTITUTIONAL RESEARCH AND ANALYTICS
OKLAHOMA STATE UNIVERSITY

2021-2022

FACULTY SALARY SURVEY

OF

INSTITUTIONS

BELONGING

TO

Association of Public

and

Land-Grant Universities

Institutional Research & Analytics
Vice President for Administration and Finance
219 PIO Building
OKLAHOMA STATE UNIVERSITY
Stillwater OK 74078
Phone: 405/744-4244 Fax: 405/744-4834
FEI #: 73 - 6017987
Email: osuir@okstate.edu
Web: <http://ira.okstate.edu>

COPYRIGHT 2022
by
OKLAHOMA STATE UNIVERSITY
ALL RIGHTS RESERVED

DEFINITION OF TERMS

NOTE: All salaries which are reported in the survey are based on a 9-10 month academic year salary. Any compensation for summer academic work, fringe benefits or perquisites is not included in the salary data.

AVERAGE SALARY

The average salary is based on the survey information with the assumption that all employees are full-time.

HIGH SALARY

The highest salary of any full-time individual of the defined group for which information is reported.

LOW SALARY

The lowest salary for any full-time individual of the defined group for which information is reported.

SAL FACTOR

This is a ratio comparing the average salary in a specific discipline to the all-discipline average salary for each rank. For example: A Salary Factor of 1.12 for associate professors in Mathematics implies the average salary is 12% above the average salary of all associate professors combined.

NUM

The number of faculty members whose salary was included to compute the average salary. Beneath this number is a percentage which represents the proportion of faculty reported at this rank. This is also known as the Faculty Mix percent.

INS

The number of institutions which have reported salary data for a given academic rank and discipline/major field.

GROUP

Represents a collection of data for a given number of institutions. The groups were defined by the 2021 Carnegie Basic Classification of the institutions.

REGION

Represents a collection of data for a given number of institutions. The regions were defined by a historically utilized division of the United States.

NEW ASST PROF

The collection of assistant professors who were hired for the first time in the fall of 2021. All information for this group was included in the ASST PROF rank for reporting purposes. Thus, new assistant professor information is not combined in the ALL RANKS information. This category is used mainly for new hiring information. All information and calculations are correct when comparing NEW ASST PROF to each other, but as a separate group they do not compose part of the ALL RANKS.

ALL RANKS

The collection of professors, associate professors, assistant professors, and other faculty as a group.

GEOGRAPHIC REGIONS

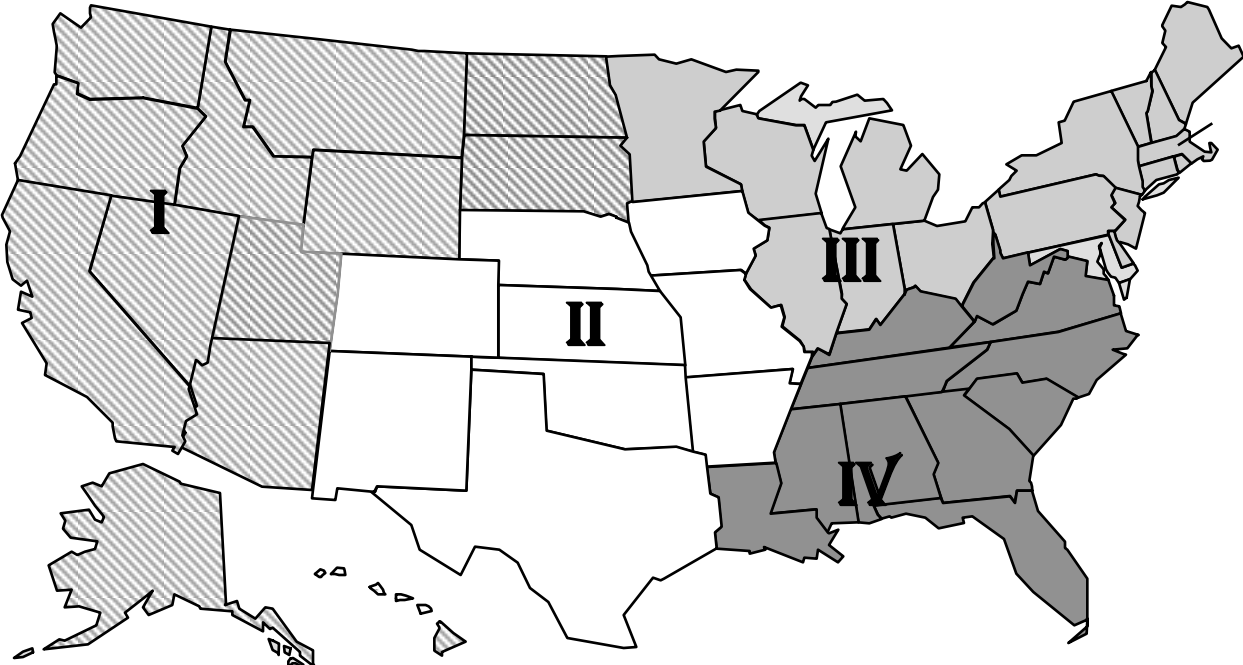


TABLE OF CONTENTS

Introduction	v
List of Participating Institutions	vii
Comments	xi
Definition of Terms	xiii

DISCIPLINE	PAGE
ALL DISCIPLINES COMBINED	576
ALL DISCIPLINES EXCEPT MEDICAL RELATED	575
Accounting and Related Services. (Summary)	532
Accounting.	533
Adult and Continuing Education and Teaching.	127
Adult Health Nurse/Nursing.	518
Advanced/Graduate Dentistry and Oral Sciences. (Summary)	465
Advertising.	90
Aeronautics/Aviation/Aerospace Science and Technology, Gener	420
Aerospace, Aeronautical, and Astronautical/Space Engineering	152
African Studies.	63
African-American/Black Studies.	69
Agricultural and Extension Education Services.	11
Agricultural and Horticultural Plant Breeding.	21
Agricultural Business and Management, General.	3
Agricultural Business and Management. (Summary)	2
Agricultural Economics.	4
Agricultural Engineering.	153
Agricultural Production Operations. (Summary)	5
Agricultural Public Services. (Summary)	10
Agricultural Teacher Education.	135
AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIE	1
Agricultural/Animal/Plant/Veterinary Science and Related Fie	33
Agroecology and Sustainable Agriculture.	6
Agronomy and Crop Science.	19
Air Transportation. (Summary)	419
Allied Health and Medical Assisting Services. (Summary)	478
Allied Health Diagnostic, Intervention, and Treatment Profes	483
Allied Health Diagnostic, Intervention, and Treatment Profes (Sum	479
American History (United States).	569
American Indian/Native American Studies.	70
American Literature (United States).	241
American Sign Language. (Summary)	211
American/United States Studies/Civilization.	64
Anatomy.	266
Animal Sciences, General.	13
Animal Sciences. (Summary)	12
Anthropology, General.	403
Anthropology. (Summary)	402
Apparel and Textiles, General.	227
Apparel and Textiles. (Summary)	226
Applied Horticulture and Horticultural Business Services. (Summar	7
Applied Horticulture/Horticulture Operations, General.	8
Applied Linguistics.	197
Applied Mathematics, General.	310
Applied Mathematics. (Summary)	309

Aquatic Biology/Limnology.	298
Architectural Engineering.	155
Architectural Engineering. (Summary)	154
Architecture and Related Services, Other. (Summary)	59
Architecture and Related Services, Other.	60
ARCHITECTURE AND RELATED SERVICES.	49
Architecture. (Summary)	50
Architecture.	51
Area Studies, Other.	67
Area Studies. (Summary)	62
AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES.	61
Art History, Criticism and Conservation.	443
Art Teacher Education.	136
Art/Art Studies, General.	441
Arts, Entertainment, and Media Management. (Summary)	455
Asian Studies/Civilization.	65
Asian-American Studies.	72
Astronomy and Astrophysics. (Summary)	354
Astronomy.	355
Athletic Training/Trainer.	482
Atmospheric Sciences and Meteorology, General.	357
Atmospheric Sciences and Meteorology. (Summary)	356
Audiology/Audiologist and Speech-Language Pathology/Patholog	462
Basic Skills and Developmental/Remedial Education, General.	344
Basic Skills and Developmental/Remedial Education. (Summary)	343
Behavioral Sciences.	324
Behavioral Sciences. (Summary)	323
Biochemistry and Molecular Biology.	259
Biochemistry, Biophysics and Molecular Biology. (Summary)	256
Biochemistry.	257
Bioengineering and Biomedical Engineering.	157
Bioinformatics.	292
Biological and Biomedical Sciences, Other.	305
BIOLOGICAL AND BIOMEDICAL SCIENCES.	252
Biological/Biosystems Engineering.	180
Biology, General. (Summary)	253
Biology/Biological Sciences, General.	254
Biostatistics, Bioinformatics, and Computational Biology. (Summa	289
Biomedical Sciences, General.	255
Biomedical/Medical Engineering. (Summary)	156
Biometry/Biometrics.	290
Biostatistics.	291
Biotechnology.	293
Botany/Plant Biology, Other.	263
Botany/Plant Biology. (Summary)	260
Botany/Plant Biology.	261
Broadcast Journalism.	83
Business Administration and Management, General.	528
Business Administration, Management and Operations, Other.	531
Business Administration, Management and Operations. (Summary)	527
Business Analytics.	332
Business Statistics.	554
BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICE	524
Business/Commerce, General. (Summary)	525
Business/Commerce, General.	526

DISCIPLINE	PAGE
Business/Managerial Economics.	535
Business/Managerial Economics. (Summary)	534
Cell/Cellular and Molecular Biology.	267
Cell/Cellular Biology and Anatomical Sciences. (Summary)	264
Cell/Cellular Biology and Histology.	265
Ceramic Arts and Ceramics.	446
Chemical Engineering. (Summary)	158
Chemical Engineering.	159
Chemistry, General.	359
Chemistry. (Summary)	358
Chinese Language and Literature.	199
Cinematography and Film/Video Production.	438
City/Urban, Community, and Regional Planning. (Summary)	52
City/Urban, Community, and Regional Planning.	53
Civil Engineering, General.	161
Civil Engineering. (Summary)	160
Classics and Classical Languages, Literatures, and Linguistics (Sum	210
Clinical Laboratory Science/Medical Technology/Technologist.	486
Clinical Nutrition/Nutritionist.	513
Clinical Psychology.	380
Clinical, Counseling and Applied Psychology. (Summary)	379
Clinical/Medical Laboratory Science/Research and Allied Prof (Sum	484
Clinical/Medical Laboratory Technician.	485
Cognitive Science, General.	330
Communication and Media Studies, Other.	80
Communication and Media Studies. (Summary)	77
Communication Disorders Sciences and Services. (Summary)	459
Communication Sciences and Disorders, General.	460
Communication, Journalism, and Related Programs, Other.	91
COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS.	76
Community Health and Preventive Medicine.	503
Community Organization and Advocacy.	392
Comparative Literature.	196
Computational and Applied Mathematics.	311
Computer and Information Sciences and Support Services, Other	104
COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES.	92
Computer and Information Sciences, General. (Summary)	93
Computer and Information Sciences, General.	94
Computer Engineering, General.	163
Computer Engineering. (Summary)	162
Computer Science. (Summary)	99
Computer Science.	100
Computer Software and Media Applications. (Summary)	101
Computer/Information Technology Administration and Management (Sum	103
Condensed Matter and Materials Physics.	370
Conservation Biology.	299
Construction Engineering Technology/Technician.	190
Construction Management, General.	565
Counseling Psychology.	381
Counselor Education/School Counseling and Guidance Services.	125
Creative Writing.	237
Criminal Justice and Corrections. (Summary)	385
Criminal Justice/Law Enforcement Administration.	386
Criminal Justice/Police Science.	388
Criminal Justice/Safety Studies.	387

Criminology.	404
CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES.	105
Curriculum and Instruction. (Summary)	109
Curriculum and Instruction.	110
Dance, General.	426
Dance. (Summary)	425
Dental Clinical Sciences, General.	466
Dental Hygiene/Hygienist.	475
Dental Support Services and Allied Professions. (Summary)	474
Dentistry.	464
Dentistry. (Summary)	463
Design and Applied Arts. (Summary)	427
Design and Visual Communications, General.	428
Dietetics and Clinical Nutrition Services. (Summary)	511
Dietetics/Dietitian.	512
Digital Arts.	424
Digital Communication and Media/Multimedia.	87
Disability Studies.	74
Drama and Dramatics/Theatre Arts, General.	434
Drama/Theatre Arts and Stagecraft. (Summary)	433
Early Childhood Education and Teaching.	131
East Asian Languages, Literatures, and Linguistics. (Summary)	198
Ecology and Evolutionary Biology.	301
Ecology, Evolution, Systematics, and Population Biology. (Summary)	294
Ecology.	295
Econometrics and Quantitative Economics.	407
Economics, General.	406
Economics. (Summary)	405
Education, General. (Summary)	107
Education, General.	108
Education, Other. (Summary)	147
Education, Other.	148
EDUCATION.	106
Educational Administration and Supervision. (Summary)	111
Educational Assessment, Evaluation, and Research. (Summary)	116
Educational Assessment, Testing, and Measurement.	119
Educational Evaluation and Research.	117
Educational Leadership and Administration, General.	112
Educational Psychology.	383
Educational Statistics and Research Methods.	118
Educational/Instructional Media Design. (Summary)	114
Educational/Instructional Technology.	115
Electrical and Computer Engineering.	181
Electrical and Electronics Engineering.	165
Electrical, Electronics, and Communications Engineering. (Summary)	164
Electrical/Electronic Engineering Technologies/Technicians. (Summary)	185
Elementary Education and Teaching.	128
Endodontics/Endodontology.	468
Engineering, General. (Summary)	150
Engineering, General.	151
Engineering, Other. (Summary)	182
Engineering, Other.	183
Engineering-Related Fields. (Summary)	191
ENGINEERING.	149
ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS.	184

DISCIPLINE	PAGE
English Language and Literature, General. (Summary)	233
English Language and Literature, General.	234
ENGLISH LANGUAGE AND LITERATURE/LETTERS.	232
English Literature (British and Commonwealth).	242
English/Language Arts Teacher Education.	137
Entomology.	276
Entrepreneurial and Small Business Operations. (Summary)	536
Entrepreneurship/Entrepreneurial Studies.	537
Environmental Design/Architecture.	54
Environmental Health.	501
Environmental Science.	38
Environmental Studies.	37
Environmental Toxicology.	287
Environmental/Environmental Health Engineering.	166
Environmental/Natural Resources Management and Policy, Gener	40
Environmental/Natural Resources Management and Policy. (Summary)	39
Epidemiology.	300
Ethnic, Cultural Minority, Gender, and Group Studies, Other.	75
Ethnic, Cultural Minority, Gender, and Group Studies. (Summary)	68
European History.	570
Evolutionary Biology.	297
Exercise Physiology and Kinesiology.	282
Exercise Science and Kinesiology.	342
Family and Community Services.	224
Family and Consumer Economics and Related Studies. (Summary)	216
Family and Consumer Sciences/Human Sciences, General. (Summary)	214
Family and Consumer Sciences/Human Sciences, General.	215
FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES.	213
Family Medicine Residency Program.	574
Family Practice Nurse/Nursing.	519
Family Resource Management Studies, General.	217
Fashion Merchandising.	564
Fashion/Apparel Design.	430
Film/Cinema/Media Studies.	437
Film/Video and Photographic Arts. (Summary)	436
Finance and Financial Management Services. (Summary)	538
Finance, General.	539
Fine and Studio Arts. (Summary)	440
Fine/Studio Arts, General.	442
Fire Protection. (Summary)	389
Fishing and Fisheries Sciences and Management.	41
Food Science and Technology. (Summary)	15
Food Science.	16
Foods, Nutrition, and Related Services. (Summary)	218
Foods, Nutrition, and Wellness Studies, General.	219
Foreign Languages and Literatures, General.	194
Foreign Languages, Literatures, and Linguistics, Other.	212
FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS.	192
Forest Sciences and Biology.	44
Forestry, General.	43
Forestry, Other.	46
Forestry. (Summary)	42
French Language and Literature.	205
General Sales, Merchandising and Related Marketing Operation (Sum	561
General Studies.	246

Genetics, General.	278
Genetics. (Summary)	277
Geographic Information Science and Cartography.	410
Geography and Cartography. (Summary)	408
Geography.	409
Geological and Earth Sciences/Geosciences, Other.	367
Geological and Earth Sciences/Geosciences. (Summary)	363
Geology/Earth Science, General.	364
German Language and Literature.	203
Germanic Languages, Literatures, and Linguistics. (Summary)	202
Gerontology.	318
Gerontology. (Summary)	317
Graphic Design.	432
Health and Medical Administrative Services. (Summary)	476
Health and Wellness, General.	458
Health Professions and Related Clinical Sciences, Other.	523
HEALTH PROFESSIONS AND RELATED PROGRAMS.	457
Health Professions Education, Ethics, and Humanities. (Summary)	514
Health Services Administration.	504
Health Teacher Education.	138
Health/Health Care Administration/Management.	477
Health/Medical Preparatory Programs. (Summary)	487
Higher Education/Higher Education Administration.	113
Hispanic and Latin American Languages, Literatures, and Ling	207
Hispanic-American, Puerto Rican, and Mexican-American/Chican	71
Historic Preservation and Conservation, General.	320
Historic Preservation and Conservation. (Summary)	319
History and Philosophy of Science and Technology.	571
History, General.	568
History, Other.	572
HISTORY.	566
History. (Summary)	567
HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED	384
Horticultural Science.	20
Hospitality Administration/Management, General.	541
Hospitality Administration/Management, Other.	542
Hospitality Administration/Management. (Summary)	540
Housing and Human Environments, General.	221
Human Development and Family Studies, General.	223
Human Development, Family Studies, and Related Services, Oth	225
Human Development, Family Studies, and Related Services. (Summary)	222
Human Nutrition.	220
Human Resources Development.	547
Human Resources Management and Services. (Summary)	543
Human Resources Management/Personnel Administration, General	544
Humanities/Humanistic Studies.	247
Hydrology and Water Resources Science.	365
Immunology.	272
Industrial and Product Design.	429
Industrial Engineering. (Summary)	178
Industrial Engineering.	179
Industrial Production Technologies/Technicians. (Summary)	186
Industrial Technology/Technician.	187
Informatics.	96
Information Science/Studies.	98

Information Science/Studies. (Summary)	97
Information Technology.	95
Inorganic Chemistry.	360
Insurance.	560
Insurance. (Summary)	559
Interior Architecture.	56
Interior Architecture. (Summary)	55
Interior Design.	431
International Business. (Summary)	548
International Business/Trade/Commerce.	549
International Relations and Affairs.	411
International/Globalization Studies.	329
International/Globalization Studies. (Summary)	328
Japanese Language and Literature.	200
Jewish/Judaic Studies.	351
Journalism, Other.	84
Journalism. (Summary)	81
Journalism.	82
Keyboard Instruments.	452
Labor and Industrial Relations.	545
Landscape Architecture. (Summary)	57
Landscape Architecture.	58
Landscaping and Groundskeeping.	9
Large Animal/Food Animal and Equine Surgery and Medicine.	29
Latin American Studies.	66
Law.	230
Law. (Summary)	229
Legal Assistant/Paralegal.	231
LEGAL PROFESSIONS AND STUDIES.	228
Liberal Arts and Sciences, General Studies and Humanities, O	248
LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES.	243
Liberal Arts and Sciences, General Studies and Humanities. (Summa	244
Liberal Arts and Sciences/Liberal Studies.	245
Library and Information Science.	251
Library Science and Administration. (Summary)	250
LIBRARY SCIENCE.	249
Linguistic, Comparative, and Related Language Studies and Se (Sum	193
Linguistics.	195
Literature. (Summary)	240
Logistics, Materials, and Supply Chain Management.	529
Management Information Systems and Services. (Summary)	550
Management Information Systems, General.	551
Management Science.	553
Management Sciences and Quantitative Methods, Other.	555
Management Sciences and Quantitative Methods. (Summary)	552
Marine Biology and Biological Oceanography.	296
Marketing. (Summary)	556
Marketing/Marketing Management, General.	557
Marriage and Family Therapy/Counseling.	491
Mass Communication/Media Studies.	79
Materials Engineering.	167
Materials Science.	371
Mathematics and Statistics, Other.	314
MATHEMATICS AND STATISTICS.	306
Mathematics Teacher Education.	139

Mathematics, General.	308
Mathematics. (Summary)	307
Mechanical Engineering Related Technologies/Technicians. (Summary	188
Mechanical Engineering. (Summary)	168
Mechanical Engineering.	169
Mechanical/Mechanical Engineering Technology/Technician.	189
Medical Microbiology and Bacteriology.	270
MEDICAL RESIDENCY/FELLOWSHIP PROGRAMS.	573
Medicine. (Summary)	488
Medicine.	489
Mental and Social Health Services and Allied Professions. (Summar	490
Metallurgical Engineering.	171
Metallurgical Engineering. (Summary)	170
Microbiological Sciences and Immunology. (Summary)	268
Microbiology and Immunology.	273
Microbiology, General.	269
Middle/Near Eastern and Semitic Languages, Literatures, and (Summ	209
Mining and Mineral Engineering.	172
Modeling, Virtual Environments and Simulation.	102
Molecular Biology.	258
Multi-/Interdisciplinary Studies, Other.	334
Multi/Interdisciplinary Studies, Other. (Summary)	333
MULTI/INTERDISCIPLINARY STUDIES.	315
Museology/Museum Studies.	321
Music History, Literature, and Theory.	449
Music Performance, General.	450
Music Teacher Education.	140
Music Technology.	454
Music Theory and Composition.	451
Music, General.	448
Music. (Summary)	447
Natural Resources and Conservation, Other.	48
NATURAL RESOURCES AND CONSERVATION.	34
Natural Resources Conservation and Research. (Summary)	35
Natural Resources/Conservation, General.	36
Natural Sciences.	325
Neurobiology and Anatomy.	304
Neurobiology and Neurosciences. (Summary)	302
Neuroscience.	303
Nuclear Engineering.	173
Nursing Education.	515
Nursing Practice.	521
Nursing Science.	520
Nutrition Sciences. (Summary)	326
Nutrition Sciences.	327
Occupational Therapy/Therapist.	507
Ocean Engineering.	174
Oceanography, Chemical and Physical.	366
Operations Management and Supervision.	530
Optometry.	492
Oral Biology and Oral and Maxillofacial Pathology.	467
Oral/Maxillofacial Surgery.	469
Organic Chemistry.	361
Organizational Behavior Studies.	546
Orthodontics/Orthodontology.	470

Painting.	444
Parks, Recreation, and Leisure Facilities Management, General	338
Parks, Recreation, and Leisure Studies. (Summary)	336
Parks, Recreation, and Leisure Studies.	337
PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY.	335
Pathology/Experimental Pathology.	283
Peace Studies and Conflict Resolution.	316
Pediatric Dentistry/Pedodontics.	471
Periodontics/Periodontology.	472
Petroleum Engineering.	175
Pharmaceutical Sciences.	497
Pharmaceutics and Drug Design.	496
Pharmacology and Toxicology.	288
Pharmacology and Toxicology. (Summary)	284
Pharmacology.	285
Pharmacy Administration and Pharmacy Policy and Regulatory Affairs	495
Pharmacy, Pharmaceutical Sciences, and Administration, Other	498
Pharmacy, Pharmaceutical Sciences, and Administration. (Summary)	493
Pharmacy.	494
PHILOSOPHY AND RELIGIOUS STUDIES.	346
Philosophy. (Summary)	347
Philosophy.	348
Photography.	439
Physical Chemistry.	362
Physical Education Teaching and Coaching.	141
Physical Sciences, General.	353
Physical Sciences, Other. (Summary)	372
Physical Sciences, Other.	373
PHYSICAL SCIENCES.	352
Physical Therapy/Therapist.	508
Physician Assistant.	481
Physics, General.	369
Physics. (Summary)	368
Physiology, General.	281
Physiology, Pathology and Related Sciences. (Summary)	280
Plant Genetics.	279
Plant Pathology/Phytopathology.	262
Plant Protection and Integrated Pest Management.	22
Plant Sciences, General.	18
Plant Sciences. (Summary)	17
Political Science and Government, General.	413
Political Science and Government. (Summary)	412
Polymer/Plastics Engineering.	177
Poultry Science.	14
Practical Nursing, Vocational Nursing and Nursing Assistants (Summary)	522
Professional, Technical, Business, and Scientific Writing.	238
Prosthodontics/Prosthodontology.	473
Psychology, General.	376
Psychology, General. (Summary)	375
PSYCHOLOGY.	374
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS.	391
Public Administration.	394
Public Administration. (Summary)	393
Public Health Education and Promotion.	502
Public Health, General.	500

DISCIPLINE	PAGE
Public Health, Other.	505
Public Health. (Summary)	499
Public Policy Analysis, General.	396
Public Policy Analysis. (Summary)	395
Public Relations, Advertising, and Applied Communication. (Summar	88
Public Relations/Image Management.	89
Radio and Television.	86
Radio, Television, and Digital Communication. (Summary)	85
Range Science and Management.	23
Reading Teacher Education.	142
Real Estate.	558
Registered Nursing, Nursing Administration, Nursing Research (Sum	516
Registered Nursing/Registered Nurse.	517
Rehabilitation and Therapeutic Professions, Other.	510
Rehabilitation and Therapeutic Professions. (Summary)	506
Religion/Religious Studies. (Summary)	349
Religion/Religious Studies.	350
Research and Experimental Psychology, Other.	378
Research and Experimental Psychology. (Summary)	377
Respiratory Care Therapy/Therapist.	480
Retailing and Retail Operations.	562
Rhetoric and Composition.	239
Rhetoric and Composition/Writing Studies. (Summary)	235
Romance Languages, Literatures, and Linguistics, Other.	208
Romance Languages, Literatures, and Linguistics. (Summary)	204
School Psychology.	382
Science Teacher Education/General Science Teacher Education. . . .	143
Science, Technology and Society.	322
Science, Technology, Engineering, and Mathematics (STEM) Edu . . .	132
Sculpture.	445
Second Language Learning.	345
Secondary Education and Teaching.	129
Security Science and Technology. (Summary)	390
Slavic, Baltic and Albanian Languages, Literatures, and Ling (Sum	201
Small/Companion Animal Surgery and Medicine.	30
Social and Philosophical Foundations of Education.	121
Social and Philosophical Foundations of Education. (Summary) . . .	120
Social Sciences, General. (Summary)	400
Social Sciences, General.	401
Social Sciences, Other.	416
SOCIAL SCIENCES.	399
Social Work.	398
Social Work. (Summary)	397
Sociology, General.	415
Sociology. (Summary)	414
Soil Science and Agronomy, General.	25
Soil Sciences. (Summary)	24
Spanish Language and Literature.	206
Special Education and Teaching, General.	123
Special Education and Teaching. (Summary)	122
Specialized Sales, Merchandising and Marketing Operations. (Summ	563
Speech Communication and Rhetoric.	78
Speech-Language Pathology/Pathologist.	461
Sport and Fitness Administration/Management.	341
Sports, Kinesiology, and Physical Education/Fitness, General . . .	340

Sports, Kinesiology, and Physical Education/Fitness. (Summary)	339
Statistics, General.	313
Statistics. (Summary)	312
Student Counseling and Personnel Services. (Summary)	124
Sustainability Studies.	331
Systems Engineering.	176
Teacher Education and Professional Development, Specific Lev	133
Teacher Education and Professional Development, Specific Lev (Sum	126
Teacher Education and Professional Development, Specific Sub	144
Teacher Education and Professional Development, Specific Sub (Sum	134
Teacher Education, Multiple Levels.	130
Teaching English as a Second or Foreign Language/ESL Languag	146
Teaching English or French as a Second or Foreign Language. (Summ	145
Technical Theatre/Theatre Design and Technology.	435
Toxicology.	286
Vehicle Maintenance and Repair Technologies/Technicians. (Summary	417
Veterinary Biomedical and Clinical Sciences. (Summary)	27
Veterinary Medicine.	26
Veterinary Pathology and Pathobiology.	31
Veterinary Physiology.	32
Veterinary Sciences/Veterinary Clinical Sciences, General.	28
Virology.	271
Visual and Performing Arts, General.	423
Visual and Performing Arts, General. (Summary)	422
Visual and Performing Arts, Other.	456
VISUAL AND PERFORMING ARTS.	421
Vocational Rehabilitation Counseling/Counselor.	509
Voice and Opera.	453
Welding Technology/Welder.	418
Wildlife, Fish and Wildlands Science and Management.	47
Women's Studies.	73
Wood Science and Wood Products/Pulp and Paper Technology/Tec	45
Writing, General.	236
Zoology/Animal Biology. (Summary)	274
Zoology/Animal Biology.	275